

**FALKIRK COUNCIL PENSION FUND
Scheme Discretionary Policies**

Falkirk Council, as Administering Authority, is required to establish policies in a number of areas. These are set out as follows:

Discretions to be exercised by Falkirk Council as Administering Authority		
	Discretion	Policy
Medical Issues	Falkirk Council can choose to review the medical arrangements of the Fund employers to ensure consistency and fairness of treatment when considering medical matters.	The Chief Finance Officer and Head of Human Resources will, in conjunction with the Fund employers, review and approve the arrangements for granting ill health retirement.
Employers' Contributions	Falkirk Council can review an employer's contribution where it is considered that the employers' actions may place a strain on the fund.	The Chief Finance Officer will monitor the liabilities of the Fund and, where necessary, obtain from the Fund Actuary, a Certificate of revised contributions for an employer.
Lump Sum Death Benefits	Falkirk Council is required to decide the recipient(s) of any Lump Sum Death Benefit payable from the Scheme.	The Chief Finance Officer, and Chief Governance Officer will consider the circumstances of each case and will pay the Death Gratuity to, or in respect of, an appropriate person or persons.
Pensions and Re-employment	Falkirk Council can decide that a pension of a former scheme member will no longer be subject to reduction if that person is re-employed in local government.	The Chief Finance Officer will continue to apply the abatement provisions and consequently, the pension of a former scheme member will be subject to reduction if that person is re-employed in local government.

Policies relating to Scheme discretions are be subject to periodic review and may be changed from time to time.

Correct as at January 2003