**FALKIRK COUNCIL**

PERSON SPECIFICATION

**TITLE OF POST PENSIONER REPRESENTATIVE – PENSIONS COMMITTEE**

**PURPOSE** To undertake the role of “trustee” on the Pensions Committee and participate in the Committee’s strategic work and decision making on the Falkirk Council Pension Fund a part of the Local Government Pension Scheme (LGPS).

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| **POST HOLDER’S** **ATTRIBUTES** | **DESIRABLE SKILLS** | **TO BE IDENTIFIED BY** |
| **Experience** | * As a member of a trustee, governance, or representative board
* Of service delivery including implementing change and risk management strategies
* Implementing good governance
* Analysing and interpreting complex information
 | Interview |
| **Relevant Knowledge** | * Good understanding of pension fund activities
* Knowledge of financial processes and controls
* Understanding the role of both the Board and the Committee within the political and regulatory framework
* A strategic and operational understanding of the LGPS and the local government environment

  | Interview |
| **Skills**  | * Independence of thought
* Inter-personal, advocacy and communication skills
* Ability to understand complicated concepts
* Confidence to challenge, influence and engage
* To act impartially and in line with the seven principles of public life
 | Interview  |
| **Capacity**  | * To attend meetings
* To serve a term of 4 years
* To comply with code of conduct
* To undertake required training
 | Interview  |